Coaches,

The Everett Public Schools is participating in a Risk Assessment Survey as required by the district’s insurance carrier, Washington Risk Management Pool. As part of survey the district must document that coaches are aware of district policies regarding non-discrimination and specific information regarding the inclusion of transgender students or students with disabilities.

All coaches must review the information provided in the links below by 12:00 p.m. Friday, December 4, 2015.

[District Non-Discrimination Policy 3210](http://docushare.everett.k12.wa.us/docushare/dsweb/Get/Document-482/3210%20IR%20Nondiscrimination.pdf)

[District Non-Discrimination Procedure 3210P](http://docushare.everett.k12.wa.us/docushare/dsweb/Get/Document-571/3210P%20IR%20Nondiscrimination.pdf)

[Dear Colleague Letter: Students with Disabilities in Extracurricular Athletics](http://www2.ed.gov/about/offices/list/ocr/letters/colleague-201301-504.pdf)

[Dear Colleague Letter: Students with Disabilities in Extracurricular Athletics Fact Sheet](http://www2.ed.gov/about/offices/list/ocr/docs/dcl-factsheet-201301-504.pdf)

[WIAA Guidelines Regarding Gender Identity Participation](http://docushare.everett.k12.wa.us/docushare/dsweb/Get/Document-73058/WIAA%20Gender%20Identity%20Guidelines.pdf)